

DISCIPLE MAKING CHURCH

LEADER HANDBOOK



WWW.MULTIPLYMOVEMENTS.COM.AU

DOCUMENT OUTLINE



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WELCOME

The Multiply Movement Disciple Making Church Leaders Handbook is designed to prepare all Disciple Making Church Leaders to facilitate and multiply vibrant Disciple Making Churches.

In order to fulfil the Great Commission we need healthy leaders and churches that will produce healthy disciples and disciple-makers.

Our aim is to support Disciple Making Church leaders with fellowship, coaching and resources to enable healthy multiplying Disciple Making Churches who impact their communities and beyond for Jesus.

WHAT ARE DISCIPLE MAKING CHURCHES

DMC's are an extended spiritual family of disciple makers, led by ordinary people, who continue the mission of Jesus here on earth.

These communities can be formed based on:

- Friendships
- Geographical location
- Shared missional purpose or affinity

Disciple Making Churches can be located anywhere from homes to parks or coffee shops. While some may choose Sunday mornings for gatherings, others might prefer Saturday afternoons or Tuesday nights. The model is adaptable to meet the group's needs.

Any believer has the potential to initiate a Disciple Making Church and will receive support through Multiply Movement Coaching to do so effectively.

MULTIPLY MOVEMENTS: WHO WE ARE



VISION

We exist to empower and release every believer to live out the Great Command and Great Commission.

MISSION

To see a movement of discipleship multiplication across the world.

VALUES

At Multiply Movements we have twelve values which we use as the biblical foundation for how we live as followers of Jesus. Everything we do including how we run our Disciple Making Churches is in alignment with these values as our guiding compass.

DISCIPLE MAKING CHURCHES

Disciple making is the focus of a healthy church. We recognise that it is typically easier to do this in smaller gatherings however, smaller doesn't guarantee disciple making will occur.

We may use the terms DMC and micro churches interchangeably but we lean towards the term DMC because regardless of size, the primary focus and fruit of a healthy church is that they make disciples.

SCAN ME!



VALUES

ORGANISING ENTITIES



Disciple



A disciple is an apprentice of Jesus called to be with Jesus, become like Jesus and do what Jesus does.

Disciple Maker



A disciple-maker is one who intentionally connects with people far from God, shares the gospel and makes disciples.

Disciple Making Church



An extended spiritual family of disciple makers, led by ordinary people, who continues the mission of Jesus here on earth.

Regional Hubs



Disciple Making Churches relationally connected within a regional area that gather for mutual encouragement, fellowship and equipping.

Apostolic Bands



Teams who pioneer disciple making in new regions and target groups, planting and releasing Disciple Making Churches and leaders.

HOW TO FACILITATE A DMC

Multiply Movements DMC's recommends using the 3/3rds framework for leading gatherings. The 3/3rds format incorporates a Discovery Bible Study (DBS). Churches are encouraged to read through a book of the Bible together and discuss each chapter using the DBS questions of; 1) What does this tell us about God?, 2) What does this tell us about people?, 3) What is there for me to obey? to discuss each chapter. The acronym GROWTH can be helpful to remember the Biblical values that the 3/3rds supports.

G	Guided by Holy Spirit	1 Corinthians 14:26	Discovery, Holy Spirit Speaking to each person directly from the passage
R	Reproducible	2 Timothy 2:2	Simplicity, no need for a professional clergy
O	Obedience Focused	Matthew 28:18	Loving Accountability & Goal Setting
W	Word Focused	Acts 17:11	Discovery passage, each person digesting the Word
T	The Church Circle (elements of healthy church)	Acts 2:36-46	Worship, prayer, care, communion, & other elements
H	Holy Priesthood	1 Peter 2:9	Every person is activated and participates in each part and discovery

We would encourage groups to resist the pull to revert to the one-gifted teacher model, rather encourage every members participation through the discovery process.

DISCIPLING NEW BELIEVERS

When discipling a new believer, leaders of DMC's are encouraged to start with the Commands of Christ so that they are fast tracked to be living out all the elements of healthy church we see in Acts 2.

Leaders have access to the commands of Christ, topical Bible studies and the 3/3rds framework on the Multiply Movements website.

SCAN ME!



Resources

CHURCH PRACTICES

Acts 2:36-47 provides us with a simple framework for the expressed elements of a Disciple Making Church. Disciple Making Churches are healthy when they have an equal focus on all areas. Through the coaching process we will help all of our Disciple Making Church leaders to develop and grow across these areas.



Each Disciple Making Church will look different. A young adult Disciple Making Church may look very different to a Disciple Making Church made up of families with young children. Differences are celebrated, however there is an expectation that the above church practices from Acts 2:36-47 are evident in every Disciple Making Church. Coaching sessions with DMC leaders will include questions relating to the Church Circle in order to keep churches healthy and on track.

3/3RDS FORMAT

← LOOK BACK

CARE - How are you going Spiritually, Emotionally, Physically?

WORSHIP/PRAYER Pray for oikos. Take communion. Sing.

ACCOUNTABILITY - How did you go taking action on your goals from last time?

↑ LOOK UP

DISCOVERY BIBLE STUDY

Read the bible passage and discuss:

1. What do we learn about God
 2. What do we learn about people
 3. What is there to obey
-

→ LOOK FORWARD

SET GOALS

ACTION ITEMS

- Ask some people to share with the whole group the action items they identified.

PRAY

- Pray and ask God for help to be disciplined and obedient.

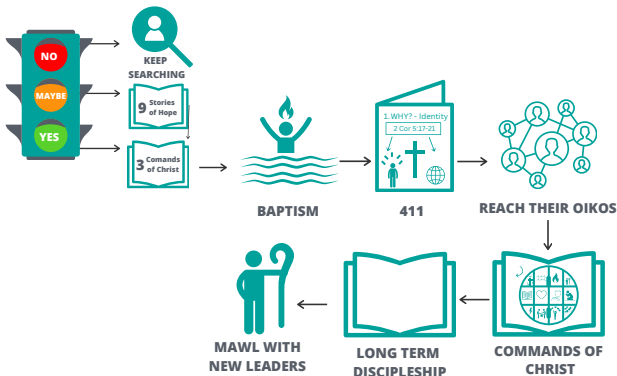
ALLOCATE PARTS

- Allocate parts for the next bible study

NEW BELIEVERS

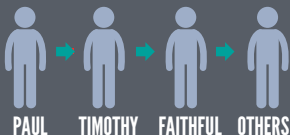
There are 7 distinct phases of discipleship for a green light new believer

1. Take them through the first 3 Commands of Christ
2. Baptise them
3. Take them through the 411
4. Support them to pursue their Oikos and as new oikos opens up, help them to disciple others
5. Complete the Commands of Christ Teaching with them
6. Start long term discipleship by connecting them to an existing disciple making church or starting a new DMC with them and their oikos.
7. MAWL with them to raise them up as a new leader



MULTIPLICATION FOCUS

2 TIMOTHY 2:2



PASS IT
ON
LEADERSHIP

When leading a DMC, one of the key focus areas is to identify, empower and raise up other new leaders in order to see multiplication.

This is why it is so important that everything we are doing is reproducible by others and not solely relying on gifting and talents. As a DMC leader you will need to intentionally make opportunities for others to lead.

LAUNCHING A NEW DMC

New leaders are encouraged to meet with a coach before starting their Disciple Making Church. This meeting will be an opportunity to gain a shared understanding about the purpose, heart and culture of Disciple Making Churches.

Each Disciple Making Church leader will receive a written document outlining the desired culture and discipleship model of Multiply Movements Disciple Making Churches.

NUMBER OF LEADERS

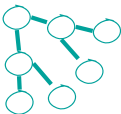
Every Disciple Making Church is encouraged to aim to have a minimum of two couples or three single leaders, however if this is not possible, we encourage a strong coaching relationship is in place to support people leading a micro church without a team. The level of relational discipleship Multiply Movement is pursuing requires maximum contact and input into the disciple's life. In order for this expectation to be realistic, a team approach to discipleship is needed to share the load. In addition, working in partnership with others brings an increased dynamic and gift set to every Disciple Making Church and is an excellent way to practically display unity in leadership as each part of the body serves with their own strengths for a common purpose.

BAPTISM



When new disciples are made, they may wish to be baptised by the person who is discipling them. Baptism in Multiply Movement Disciple Making Churches is encouraged, however if a person wants to be baptised at a larger Church Gathering it is also equally encouraged. DMC Leaders are encouraged to have a baptism kit ready with towels, spare clothes and gift Bibles.

MISSION



When Jesus made disciples he taught, empowered and commissioned them to go and make more disciples.

GROUP MISSION - Each Disciple Making Church will seek God for a lived out missional plan and purpose for their group. This might take one week or it might take several. The missional focus of each group will be unique, however the common thread will be that the aim is to love other people and make new disciples.

INDIVIDUAL MISSIONS - The group may not pursue a group mission, however each individual in the group may be involved in their own personal mission.

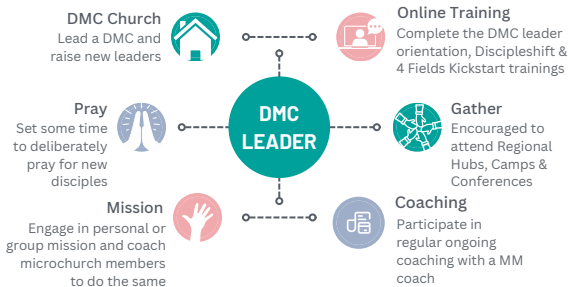
ATTRIBUTES OF DMC LEADERS

ATTRIBUTES OF LEADERS

Disciple Making Church leaders display the following attributes

- They are servant hearted leaders (Jesus example, John 13:1-17)
- They have a teachable Spirit and mouldable heart (James 4:6)
- They live a laid down life for Jesus (Matt 16:22-24)
- They are willing to go (Matt 28:19-20)
- They are open hearted towards one another (2 Corinthians 6:11-13)
- They love deeply (Philippians 2:2-5)
- They disciple and teach through MAWLing and raising leaders. (Colossians 3:16)
- They are honouring (Romans 12:10)

DMC LEADERS WILL:



PRIMARY DISCIPLERS

You are discipling those in your Disciple Making Church, journeying with them and directing them constantly to Jesus as the source of life. This includes:

- Regular connection and communication throughout the week. We encourage you to meet together outside of Disciple Making Church gatherings and to communicate regularly. Social media can also be a useful tool for maintaining connection, sharing Scripture, and encouragement throughout the week. Feel free to create your own WhatsApp, Facebook Messenger, Voxel or other group and start messaging.
- Encourage one another.
- Lead them to the Word. Do the Commands of Christ or do a Mark or Acts discovery together.
- Remember, you are not their source of life, Jesus is. Keep leading them to Him and supporting them to hear and obey the Holy Spirit's leading.
- Always be praying, identifying and equipping others to raise them up as leaders who can go and start new Disciple Making Churches as more disciples are saved.

EXPECTATION TO SEE HOLY SPIRIT MOVE

Mark 18:16-17 “And these signs will accompany those who believe: In my name they will drive out demons; they will speak in new tongues; they will pick up snakes with their hands; and when they drink deadly poison, it will not hurt them at all; they will place their hands on sick people, and they will get well.

It is normal for the Holy Spirit to manifest and move where believers are together. Expect and set an expectation within your Disciple Making Church that the Holy Spirit will move every time you are together.

PRAYING FOR DMC'S

Disciple Making Church leaders need to have a daily personal prayer life. In the book 'Small Groups Big Impact,' a group of researchers surveyed 3000 group leaders on their prayer life and evangelistic fruit. They were stunned by the significance of the impact. 83% of groups with leaders who indicated they had a strong prayer life reported seeing someone come to Christ in the past 9 months versus 19% of leaders who had a weak prayer life.

Prayer is essential. Without prayer nothing will happen. We must pray and intercede for those in our Disciple Making Churches and for our times together to be what God wants that we may be and live all that He has for us to live.

CULTURE SETTERS

Your expectation, faith and actions automatically set the standard for everyone in your Disciple Making Church. Live radically in love with Jesus and obedient to the leading of the Holy Spirit and watch your Disciple Making Church do the same.

LED BY HOLY SPIRIT

The Holy Spirit is your guide. He will direct and lead every Disciple Making Church gathering. He can achieve in moments what can take a whole lifetime in our own strength and strategy.

The Holy Spirit's leading is not always spontaneous. Prepare with Holy Spirit before you meet. Often He will prepare you beforehand and then lead you further when your Disciple Making Church meets, sometimes He will change the plans when you begin. Be led by Him.

COMMITMENT



Leaders of Disciple Making Churches are asked to commit to carry the vision and model of discipleship presented in this information resource. While each Disciple Making Church will have its own unique flavour, we believe that the Church Practices from Acts 2, culture, values and fruit of each Disciple Making Church will be the same.

We ask all Disciple Making Church Leaders to prayerfully consider their commitment to becoming a Disciple Making Church Leader and sign the commitment form at the end of this document.

SUPPORT

Leaders will receive orientation and support from the Multiply Movement Leaders overseeing Disciple Making Churches. Support for Disciple Making Church leaders is totally dependent on how each individual Disciple Making Church is journeying. Some groups may need additional support due to the dynamics of the group while others may function fairly autonomously from the outset.

Each year Multiply Movements hosts a camp run specifically for DMC leaders. This camp provides an opportunity for leaders to be encouraged by other peers and train in new leadership tools and skills.

REQUIREMENTS



Disciple Making Church Leaders, are required to complete an orientation process. This ensures that all leaders have been suitably oriented to key policies and procedures. This will include providing the following:

- Signed Code of Conduct Agreement
- Child Safety Training Certificate
- A Current Blue Card
- 2 Character References
- Signed DMC Leader Declaration Form
- Completion of DMC Leader Orientation Training
- Completion of Discipleship Training
- Completion of 4 Fields Kickstart Training

Blue cards can now be applied for online. You will need the following details to apply as a volunteer of our organisation.

Organisation ID: 1032525

Name: Multiply Movements

ABN: 46662349144

ACN: 662349144

Email: candice.shaw@multiplymovement.com.au

Phone number: 0422 594 902

Website: www.multiplymovements.com.au

Postal address: 110 Whitmore Crescent, GOODNA, QLD, 4300

We require leaders to sign a declaration outlining the requirements of the role of Disciple Making Church Leaders which is at the end of this handbook. The primary purpose of this document is to ensure a clear understanding of the role to enable leaders to make an informed commitment to lead a Disciple Making Church.

DCM LEADER DECLARATION



I _____ declare that I have read the Multiply Movements Disciple Making Church Leaders Handbook. After reading the handbook I declare that I:

- Understand and support the vision for Disciple Making Churches
- Will support and adhere to the values outlined in the handbook
- Will live out the attributes of a Disciple Making Church Leader as outlined in the handbook
- Will pray for my Disciple Making Church members
- Will engage my Disciple Making Church in group or personal mission
- Will gather regularly with the broader church through training events, hub gatherings, camps & conferences
- Will complete the required online trainings
 - DMC Leader Orientation Training
 - Discipleshift Training
 - 4 Fields Kickstart Training
- Will participate in coaching sessions with my coach
- Will MAWL with new emerging Disciple Making Church leaders and coach them when they start to lead their own DMC
- Will submit myself to feedback from Church Elders
- Will provide/complete the governing requirements for a DMC Leader
 - Signed Code of Conduct Agreement
 - Provide a Child Safety Training Certificate from a registered provider
 - Provide a Current Blue Card
 - Provide 2 character references
 - Sign the DMC Leader Declaration Form (this form)
 - Read the required policy and procedures as directed

With the grace of God, the empowerment of the Holy Spirit and the support of Multiply Movements I commit to voluntarily undertaking the role of a Disciple Making Church Leader.

Proposed leader's signature: _____

Date: ____ / ____ / ____

GET IN TOUCH WITH US



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